

PROJECT COMPLETION REPORT

Date submitted to AFB secretariat: 18th May 2021

Implementing Entity: National Environment Management Council

Country: Tanzania

Adaptation Fund Grant I.D:

Grant Type: TA-ESGP

Project Description/Project Title: To Develop Environmental and Social Policy and Gender policy, Gender Assessment Checklists and Training of NEMC Staff on Gender Issues

Project Sector: Institutional capacity building

Project Completion Date: May 2021

Activity	Expected Outcome	Outcome Achieved/Not Achieved	Comment/Explanation (also explain any deviation from initial plan)
Development of Environmental and Social Policy and Gender policy	Environmental and Social Policy and Gender policy	Achieved	No deviation
Preparation Gender assessment checklists	Gender assessment checklist	Achieved	No deviation
Training of NEMC Staff on Gender issues	Staff with knowledge on gender issues	Partially achieved	Only managerial staffs and Principal Officers were trained. The rest of the staff were not trained due to fund shortage.
Budget	Overall expenditure was as per plan. Activities were adjusted to where necessary to fit into the planned budget.		
Summary of overall outcome including any challenges faced and how they were resolved, and an explanation of how	All three targeted objectives mentioned above were achieved. Two out of three objectives which include development of gender policy and gender assessment checklists were attained to 100% as aimed. The third objective on training of NEMC staffs was not achieved 100%. The training was focused on NEMC Management and Principal Officers due to insufficient funds to cover the whole		

<p>achieved outcomes will be disseminated or taken forward*.</p>	<p>organization. However, internal arrangements are underway to include the rest of the headquarter staff and the zonal offices in training from NEMC's sources.</p> <p>The achieved outcome will be disseminated by uploading the policy and its checklist on the website, extending training sessions to all staff and sharing with all relevant stakeholders including the executing entities of our projects.</p> <p>To access the Policy please go to our website, www.nemc.or.tz, at the home page, navigate to publications and you will see NEMC Gender and Anti-Sexual Harassment Policy. Or simply visit the following link. https://www.nemc.or.tz/uploads/publications/en-1623755878-NEMC%20Gender%20and%20Anti-Sexual%20Harrassment%20Policy.pdf</p>
<p>Any feedback/general comment to the AFB secretariat</p>	<p>NEMC appreciates the support of the Fund and the commitment of the Secretariat to provide necessary assistance in order to make this project successful.</p>

*If there have been any delays in project implementation that affected project completion dates, state the reasons for the delays.

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