Background

• **Main recommendations from NIEs that emerged from the 2015 NIE seminar for follow up:**

  ✓ Creating a messaging group for NIEs to share lessons and communicate among themselves (e.g. through Whatsapp)

  ✓ Developing webinar series, to be organized and moderated by the secretariat, around topics to be identified jointly with NIEs.
What is a Community of Practice?

A group of people with a common interest
A group of people with a common goal of improving
A group of people who share experiences

Domain ● Community ● Practice
What is the purpose/objective of a Community of Practice?

• The **purpose** of a CoP is to **provide a way for practitioners to share tips and best practices, ask questions of their colleagues, and provide support for each other**

• CoP could help capturing the **tacit knowledge**, or the know-how that is **not so easily articulated**

• Through the process of sharing information and experiences with the group, members learn from each other, and have an opportunity to develop themselves professionally
Dialogue on Community of Practice

• The dialogue will be guided by the following structure:

  1. What should the community of practice look like e.g. group email platform, web based platform like C4D, webinars, face-to-face meetings, other?

  2. What tools can be used to support knowledge learning and exchange on the platform e.g. sharing videos, case studies, documents etc?

  3. How would it work? Roles and responsibilities e.g. between the secretariat and participants? Commitment by participants to keep the platform “alive”/active?

  4. What are the General Rules/code of conduct for engaging on the platform?

  5. Immediate actions for operationalizing the community of practice.
What should the community of practice look like?

• Examples of tools:
  ✓ Group email platform,
  ✓ Messaging application, e.g. Whatsapp
  ✓ Web based platform like C4Dev,
  ✓ Other
C4D:
http://collaboration.worldbank.org/welcome

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