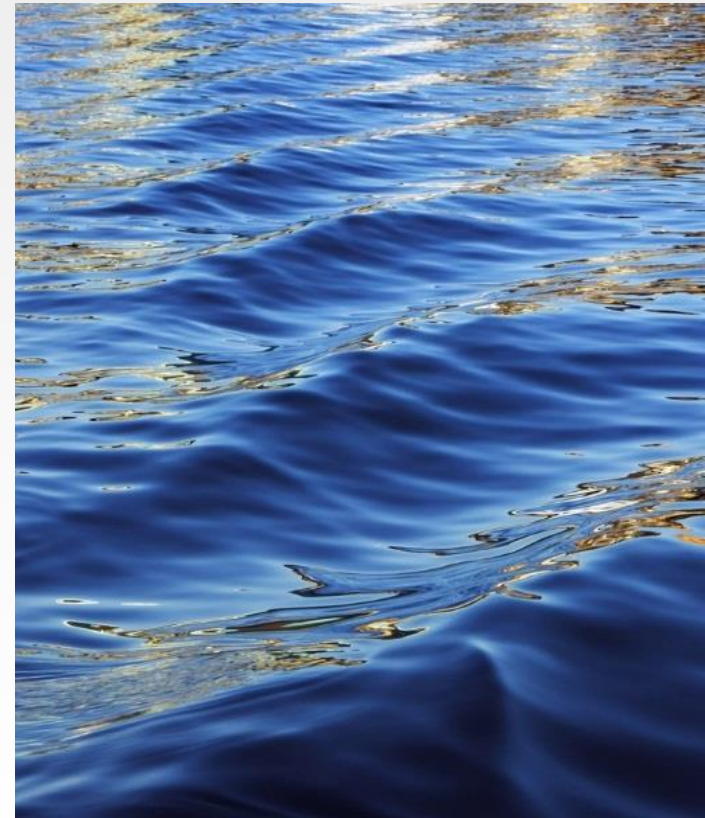




ADAPTATION FUND

The Gender Policy and Action Plan of Adaptation Fund

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BACKGROUND: Gender & Climate Change

- **Paris Agreement and UNFCCC Decisions:**
 - “Climate Actions guided by human rights, gender equality and the empowerment of women ...” [Paris Agreement, Preamble]
 - “...the adaptation action should follow a country-driven, gender-responsive participatory and fully transparent approach, ...” [Article 7.5 of Paris Agreement]
- **AFB Decision B.26/32:**
 - The Adaptation Fund Board (AFB) decided to recognize the importance of streamlining and strengthening the integration of gender considerations in the policies and procedures of the Fund
- **AFB Decision B. 27/28:**
 - The AFB approved the gender policy and gender action plan, as well as amended operational policies and guidelines (OPGs).

AF's Gender Policy as an Annex 4 to AF's OPG

- **Builds on the existing gender policies and actions plans of other climate funds.**
- **Systematically integrates key principles in the AF ESP including on access and equity, marginalized and vulnerable groups, and human rights & expands the principle 5 of gender equality and women's empowerment.**
- **Adopted by the Board in March 2016**
- **An Annex 4 to AF's Operational Policy and Guideline (OPG) which determines the modalities for financing by the Fund.**
- **Implications for all actors involved: AFB, AFB secretariat, AFB Accreditation Panel, Designated Authorities, Implementing Entities, Executing Entities, and other beneficiaries.**

Gender Is NOT New to AF: Linkage with ESP



Principle 5 of ESP: Gender Equality and Women's Empowerment

Gender consideration at project proposal review stage

AF Result Framework: Project performance report (PPR) results tracker

Objectives of the AF's Gender Policy & Action Plan

An equal opportunity for women & men with to build resilience, address their differentiated vulnerability, and increase their capability to adapt to climate change impacts

To address and mitigate against assessed potential project risks for women & men in relation to concrete adaptation actions financed by the Fund

More effective, sustainable and equitable adaptation outcomes and impacts

To contribute to **addressing the knowledge and data gaps** on gender-related vulnerabilities and to accelerate learning about effective gender-equal adaptation measures and strategies

To **consult with affected women and men actively**, considering their experiences, capabilities and knowledge throughout Fund processes

Key Concepts of the AF Gender Policy

- **Gender** – social attributes and opportunities associated with being male & female and the relationships b/w women and men; context/time-specific and changeable
- **Gender Equality:** equal rights, responsibilities and opportunities and access of women and men; equal consideration of their respective interests, needs and priorities ;**Not a women's issue but concern and fully engage men as well as women**
- **Gender Equity:** process of being fair to men and women
- **Gender Mainstreaming** : a globally accepted strategy for making the experiences and concerns of women and men an integral part of the design, implementations, monitoring and evaluation of policies & programmes

Key Concepts of the AF Gender Policy (Cont.)

- **Gender responsive:** consideration of gender norms, roles and relations and to addressing inequality generated by unequal norms, roles and relations through changes within a given social setting through remedial action
- **Gender sensitive:** *similar to gender responsive*, but does not necessarily address inequality generated by unequal norms, roles and relations
- **Women's Empowerment** – expansion of agency throughout women's lives, especially via participation and decision-making. It generally refers to differential or pro-active support to increase:
 - Women's sense of self-worth;
 - Women's right to have and determine choices;
 - Women's right to have access to opportunities and resources;
 - Women's right to have power to control own lives both within and outside the home; and
 - Women's ability to influence the direction of social change to create a more just social and economic order, nationally and internationally

Principles of the AF Gender Policy

- **Commitment** by AF to contribute to gender equality
- **Comprehensiveness** in scope & coverage of all the AF's adaptation activities
- **Accountability** = monitoring gender impacts
- **Competencies** –key advisory & decision-making bodies & readiness support
- **Resource allocation**
- **Knowledge generation and communication**
- **Review and Revisions**

AF Gender Action Plan (2017-19) – Priority Areas

**Governance &
Institutional
Structure**

**OPGs & Project
Cycle Support**

**Capacity
Development**

**Results-Based
Management
(RBM)**

**Resource
Allocation &
Budgeting**

**Collaboration &
Communication**

Gender-related Indicators in the AF Results Tracker

<p>Impact: increased resilience at the community, national, and regional levels to climate variability and change</p> <p>*outcome 1: reduced exposure to climate-related hazards & threats</p>	<p>Core Indicators: # of beneficiaries</p> <p>Indicator 1: relevant threat and hazard info generated and disseminated to stakeholders on a timely basis</p>	<p>Total # of beneficiaries</p> <p>Total # of targeted stakeholders</p>	<p>% of female beneficiaries</p> <p>% of female stakeholders targeted</p>
<p>Outcome 2: Strengthened institutional capacity to reduce risks associated with climate-induced socioeconomic & environmental losses</p> <p>Output 2.1: Strengthened capacity of national & sub-national centers and networks to respond rapidly to extreme weather events</p>	<p>Indicator 2: Capacity of staff to respond to, and mitigate impacts of climate-related events from targeted institutional increased</p> <p>Indicator 2.1.1.: # of staff trained to respond to, and mitigate impacts of climate-related events</p>	<p>Total # of staff targeted</p> <p>Total # of staff trained</p>	<p>% of female staff targeted</p> <p>% of female staff trained</p>

Gender-related Indicators in the AF Results Tracker [cont'd]

Output 3: Targeted population groups participating in adaptation and risk reduction awareness activities	Indicator 3.1.1.: Percentage of targeted population awareness of predicted adverse impacts of climate change, and of appropriate responses	Total # of targeted beneficiaries	% of female beneficiaries targeted % of female stakeholders targeted
Outcome 6: Diversified and strengthened livelihoods and sources of income for vulnerable people in targeted areas	Indicator 6.1: Increase in households and communities having more secure access to livelihoods assets	Total # of targeted households	% of female headed households
	Indicator 6.2: Increases in targeted population's sustained climate-resilient alternative livelihoods	Total # of targeted households	% of female headed households

AF Gender sensitive project example 1:

Rwanda “Reducing Vulnerability to Climate Change in North West Rwanda through Community Based Adaptation”



Rwanda: Reducing Vulnerability to Climate Change in North West Rwanda through Community Based Adaptation” (cont.)

- **Direct beneficiaries of the project: poor women**
- **Gender parity in staff recruited to the project:** equal representation b/w women and men in the project management structure
- **Gender analysis as part of the project design process:** on gender roles, power relations and disaggregate women's and men's specific interest, needs, and priorities
- **Gender sensitization training to 150 local stakeholders**
- **Mid-term evaluation plans to include a gender gap analysis**

AF Gender sensitive project example 2

Senegal: Adaptation to Coastal Erosion in Vulnerable Areas



Senegal: Adaptation to Coastal Erosion in Vulnerable Areas (cont.)

- **Executing Entity of the project:** Association of women and youth “Dynamiques-Femmes”
- **A central objective:** to assist local communities of the coastal area of Joal, esp. women, in handling fish processing areas of the districts
- **Result:**
 - Speedy fish processing by beneficiary women: a ton of fish in 3 days instead of 1 week
 - a group of 60 women utilize the fish smoking kilns and 47 women benefit from rice production on the land related by the anti-salt dike that the project has constructed.
- **Micro-finance schemes implemented in women’s groups**

AF Gender sensitive project example 3 in Ecuador (implemented by WFP): Enhancing resilience of communities to the adverse effects of climate change on food security, in Pichincha Province and the Jubones River basin



Ecuador: Enhancing resilience of communities to the adverse effects of climate change on food security, in Pichincha Province and the Jubones River basin (Cont.)

- Implementing entity: WFP, *Executing entity: Ecuador's Ministry of Env't
- A gender approach in all training modules and awareness campaigns
- Inclusion of a gender approach in every adaptation plan implemented at community level, which are incorporated into district level development plans
- **Overarching target:** to increase capacity to manage climate risks into 50% of women headed households
- **13 local governments involved in the project to include gender considerations in developing their respective Development and Land Use Plans (PDOT).**
- Increased participation of women through training of project staff in gender themes: 53% through employing measures to increase female participation in the project

AF Gender sensitive project example 4

South Africa: Building Resilience in the Greater uMngeni Catchment



South Africa: Building Resilience in the Greater uMngeni Catchment

- **Objective achieved through implementing a series of complementary gender sensitive project interventions**
- **A gender & social action plan currently prepared at the outset of implementation**
- **Gender equity incorporated in many implementing activities of project**
- **Gender consideration in the design and process of capacity building workshops**
- **Effective gender planning to ensure the equal opportunities for men and women to receive comparable social and economic benefits**
- **Inclusion of gender and social experts with rural community work experiences**
- **Equitable representation of women and other vulnerable groups as project beneficiaries**



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