The Gender Policy and Action Plan of Adaptation Fund

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BACKGROUND: Gender & Climate Change

- Paris Agreement and UNFCCC Decisions:
  - “Climate Actions guided by human rights, gender equality and the empowerment of women …” [Paris Agreement, Preamble]
  - “…the adaptation action should follow a country-driven, gender-responsive participatory and fully transparent approach, …” [Article 7.5 of Paris Agreement]

- AFB Decision B.26/32:
  - The Adaptation Fund Board (AFB) decided to recognize the importance of streaming and strengthening the integration of gender considerations in the policies and procedures of the Fund

- AFB Decision B. 27/28:
  - The AFB approved the gender policy and gender action plan, as well as amended operational policies and guidelines (OPGs).
AF’s Gender Policy as an Annex 4 to AF’s OPG

• Builds on the existing gender policies and actions plans of other climate funds.

• Systematically integrates key principles in the AF ESP including on access and equity, marginalized and vulnerable groups, and human rights & expends the principle 5 of gender equality and women’s empowerment.

• Adopted by the Board in March 2016

• An Annex 4 to AF’s Operational Policy and Guideline (OPG) which determines the modalities for financing by the Fund.

• Implications for all actors involved: AFB, AFB secretariat, AFB Accreditation Panel, Designated Authorities, Implementing Entities, Executing Entities, and other beneficiaries.
Gender Is NOT New to AF: Linkage with ESP

Principle 5 of ESP: Gender Equality and Women’s Empowerment

Gender consideration at project proposal review stage

AF Result Framework: Project performance report (PPR) results tracker
Objectives of the AF’s Gender Policy & Action Plan

- **An equal opportunity** for women & men with to build resilience, address their differentiated vulnerability, and increase their capability to adapt to climate change impacts
- To address and mitigate against assessed potential project risks for women & men in relation to concrete adaptation actions financed by the Fund
- To contribute to addressing the knowledge and data gaps on gender-related vulnerabilities and to accelerate learning about effective gender-equal adaptation measures and strategies
- To consult with affected women and men actively, considering their experiences, capabilities and knowledge throughout Fund processes

More effective, sustainable and equitable adaptation outcomes and impacts
Key Concepts of the AF Gender Policy

• **Gender** – social attributes and opportunities associated with being male & female and the relationships b/w women and men; context/time-specific and changeable

• **Gender Equality**: equal rights, responsibilities and opportunities and access of women and men; equal consideration of their respective interests, needs and priorities; *Not a women’s issue but concern and fully engage men as well as women*

• **Gender Equity**: process of being fair to men and women

• **Gender Mainstreaming**: a globally accepted strategy for making the experiences and concerns of women and men an integral part of the design, implementations, monitoring and evaluation of policies & programmes
Key Concepts of the AF Gender Policy (Cont.)

• Gender responsive: consideration of gender norms, roles and relations and to addressing inequality generated by unequal norms, roles and relations through changes within a given social setting through remedial action

• Gender sensitive: similar to gender responsive, but does not necessarily address inequality generated by unequal norms, roles and relations

• Women’s Empowerment – expansion of agency throughout women’s lives, especially via participation and decision-making. It generally refers to differential or pro-active support to increase:
  • Women’s sense of self-worth;
  • Women’s right to have and determine choices;
  • Women’s right to have access to opportunities and resources;
  • Women’s right to have power to control own lives both within and outside the home; and
  • Women’s ability to influence the direction of social change to create a more just social and economic order, nationally and internationally
Principles of the AF Gender Policy

• **Commitment** by AF to contribute to gender equality
• **Comprehensiveness** in scope & coverage of all the AF’s adaptation activities
• **Accountability** = monitoring gender impacts
• **Competencies** – key advisory & decision-making bodies & readiness support
  • Resource allocation
• **Knowledge generation and communication**
• **Review and Revisions**
AF Gender Action Plan (2017-19) – Priority Areas

- Governance & Institutional Structure
- OPGs & Project Cycle Support
- Capacity Development
- Results-Based Management (RBM)
- Resource Allocation & Budgeting
- Collaboration & Communication
**Gender-related Indicators in the AF Results Tracker**

<table>
<thead>
<tr>
<th>Impact: increased resilience at the community, national, and regional levels to climate variability and change</th>
<th>Core Indicators: # of beneficiaries</th>
<th>Total # of beneficiaries</th>
<th>% of female beneficiaries</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>outcome 1: reduced exposure to climate-related hazards &amp; threats</em></td>
<td>Indicator 1: relevant threat and hazard info generated and disseminated to stakeholders on a timely basis</td>
<td></td>
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</tr>
<tr>
<td>Outcome 2: Strengthened institutional capacity to reduce risks associated with climate-induced socioeconomic &amp; environmental losses</td>
<td>Indicator 2: Capacity of staff to respond to, and mitigate impacts of climate-related events from targeted institutional increased</td>
<td>Total # of staff targeted</td>
<td>% of female staff targeted</td>
</tr>
<tr>
<td>Output 2.1: Strengthened capacity of national &amp; sub-national centers and networks to respond rapidly to extreme weather events</td>
<td>Indicator 2.1.1.: # of staff trained to respond to, and mitigate impacts of climate-related events</td>
<td>Total # of staff trained</td>
<td>% of female staff trained</td>
</tr>
</tbody>
</table>
## Gender-related Indicators in the AF Results Tracker [cont’d]

<table>
<thead>
<tr>
<th>Output 3: Targeted population groups participating in adaptation and risk reduction awareness activities</th>
<th>Indicator 3.1.1.: Percentage of targeted population awareness of predicted adverse impacts of climate change, and of appropriate responses</th>
<th>Total # of targeted beneficiaries</th>
<th>% of female beneficiaries targeted</th>
<th>% of female stakeholders targeted</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outcome 6: Diversified and strengthened livelihoods and sources of income for vulnerable people in targeted areas</td>
<td>Indicator 6.1: Increase in households and communities having more secure access to livelihoods assets</td>
<td>Total # of targeted households</td>
<td>% of female headed households</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Indicator 6.2: Increases in targeted population’s sustained climate-resilient alternative livelihoods</td>
<td>Total # of targeted households</td>
<td>% of female headed households</td>
<td></td>
</tr>
</tbody>
</table>
AF Gender sensitive project example 1: Rwanda “Reducing Vulnerability to Climate Change in North West Rwanda through Community Based Adaptation”
**Rwanda: Reducing Vulnerability to Climate Change in North West Rwanda through Community Based Adaptation**

- **Direct beneficiaries of the project**: poor women
- **Gender parity in staff recruited to the project**: equal representation between women and men in the project management structure
- **Gender analysis as part of the project design process**: on gender roles, power relations and disaggregate women’s and men’s specific interest, needs, and priorities
- **Gender sensitization training to 150 local stakeholders**
- **Mid-term evaluation plans to include a gender gap analysis**
AF Gender sensitive project example 2
Senegal: Adaptation to Coastal Erosion in Vulnerable Areas
Senegal: Adaptation to Coastal Erosion in Vulnerable Areas (cont.)

• Executing Entity of the project: Association of women and youth “Dynamiques-Femmes”

• A central objective: to assist local communities of the coastal area of Joal, esp. women, in handling fish processing areas of the districts

• Result:
  ➢ Speedy fish processing by beneficiary women: a ton of fish in 3 days instead of 1 week
  ➢ a group of 60 women utilize the fish smoking kilns and 47 women benefit from rice production on the land related by the anti-salt dike that the project has constructed.

• Micro-finance schemes implemented in women’s groups
AF Gender sensitive project example 3 in Ecuador (implemented by WFP): Enhancing resilience of communities to the adverse effects of climate change on food security, in Pichincha Province and the Jubones River basin
Ecuador: Enhancing resilience of communities to the adverse effects of climate change on food security, in Pichincha Province and the Jubones River basin (Cont.)

- Implementing entity: WFP, *Executing entity: Ecuador’s Ministry of Envt
- A gender approach in all training modules and awareness campaigns
- Inclusion of a gender approach in every adaptation plan implemented at community level, which are incorporated into district level development plans
- **Overarching target:** to increase capacity to manage climate risks into 50% of women headed households
- 13 local governments involved in the project to include gender considerations in developing their respective Development and Land Use Plans (PDOT).
- Increased participation of women through training of project staff in gender themes: 53% through employing measures to increase female participation in the project
AF Gender sensitive project example 4

South Africa: Building Resilience in the Greater uMngeni Catchment
South Africa: Building Resilience in the Greater uMngeni Catchment

- Objective achieved through implementing a series of complementary gender sensitive project interventions
- A gender & social action plan currently prepared at the outset of implementation
- Gender equity incorporated in many implementing activities of project
- Gender consideration in the design and process of capacity building workshops
- Effective gender planning to ensure the equal opportunities for men and women to receive comparable social and economic benefits
- Inclusion of gender and social experts with rural community work experiences
- Equitable representation of women and other vulnerable groups as project beneficiaries