Work Principles of the AF-TERG

These ten work principles were derived from the approved AF-TERG strategy and work programme where they were formulated as part of and throughout the guiding principles, strategic choices and work culture.¹

1. **Be relevant and responsive to the Fund priorities and operating contexts:** Stay tuned and responsive to the Fund’s operational, strategic and governance priorities; Fund partners’ priorities; and relevant developments in the broader field of climate change adaptation (CCA) and operating contexts.

2. **Make contributions that benefit Fund’s stakeholders – people, livelihoods and ecosystems:** Observe equity, transparency and impartiality in our work designs, processes and products to serve the interests of Fund stakeholders.

3. **Produce MEL products that add value to the Fund:** Ensure the production of useful, credible, actionable, innovative, independent and timely monitoring, evaluation and learning (MEL) products that contribute to the performance and impact of the Fund at all levels.

4. **Support the development of MEL capacity of the Fund’s key stakeholders:** Develop the MEL capacity of the Fund’s key stakeholders through engaging them in all our work, nurturing relationships of trust, co-learning and co-creation, and cultivating a sense of collective ownership of the MEL tools.

5. **Contribute to the development of the CCA monitoring, learning and evaluation (MEL) field:** Seek opportunities for sharing the Fund’s MEL experiences with the CCA and evaluation communities and to contribute to the discussion and development of the MEL in CCA and related fields.

6. **Draw on good and innovative MEL practice:** Identify, utilise and build on good, new, ethical MEL approaches and practice in the CCA and related fields.

7. **Respect and utilise different knowledges:** Seek, respect, value and work with traditional and local knowledge alongside other forms of knowledge, and apply appropriate standards of quality to all types of knowledge.

8. **Work synergistically to produce optimal results:** Work collaboratively together, equitably share responsibilities, give our best, engage in constructive dialogue, exercise mutual respect, assume good intent and be open to surprise towards getting the most from the Fund’s investment in MEL.

9. **Conduct collective, reflexive learning that improves practice:** Undertake purposive, collective, continuous and critical learning to improve our evaluative, oversight and advisory practice and the value it creates for the Fund over time.

10. **Ensure cost-effective utilisation of the Fund’s resources:** Utilize our time and budget in the most cost-effective ways while ensuring the production of fit-for-purpose MEL products.

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