



BACKGROUND

- The Adaptation Fund (the Fund) finances projects and programs that help vulnerable communities in developing countries build resilience and adapt to climate change. The Fund is an innovative financing mechanism set up by the Conference of Parties (COP) to the UN Framework Convention on Climate Change (UNFCCC). As of 1 January 2019, the Fund started serving the Paris Agreement.
- One of the innovative features of the Fund is that countries can have direct access to the funds through an accredited National Implementing Entity (NIE), without involvement of multilateral agencies such as development banks or UN agencies. Alternatively, the countries can use the conventional path of accessing funding through accredited Multilateral Implementing Entities (MIEs) or through Regional Implementing Entities (RIEs).
- The Fund adopted its first [Gender Policy and Action Plan](#) (GP and GAP) (Doc. AFB/EFC.18/5/Rev.1) (Decision B.27/28) in March 2016, which built on the existing gender policies and gender action plans of other climate funds and systematically integrated key principles elaborated in the Fund’s own environmental and social policy (ESP), especially the principles of access and equity, on consideration of marginalized and vulnerable groups and of human rights. The Fund also adopted its five-year **Medium-Term Strategy 2018-2022** (MTS) in 2018 based on three pillars of Action, Innovation and Knowledge and Sharing. ‘Gender equality and the empowerment of women and girls’ is one of the four cross-cutting themes of the MTS.
- The Fund’s GP and GAP had been updated through multi-step and participatory approach from the independent review and assessment of the implementation of the original Gender Policy and Action Plan to the two rounds of public call for comments. [The updated Gender Policy and Action Plan](#) (Doc. AFB/B.35-36/8) was approved by the Board on 16th March 2021. The updated GP and GAP acknowledges and integrates the need to apply an **intersectional analysis** in addressing gender-related differences in vulnerability and ability to decrease vulnerability and adapt to climate change impacts as a lens to understand the complexity and particularity of inequalities in the lives of women and girls, men and boys, including their systemic barriers and root causes.

- The Fund is recruiting a Short-Term Consultant to undertake the task of producing a study on the intersectional approach to integrating gender considerations in climate change adaptation projects. ***This study is to enhance understanding on the intersectional approach to addressing and integrating gender considerations in adaptation projects, and this will help, in particular, the Fund's implementing entities to address gender considerations in an intersectional manner in their adaptation projects financed by the Adaptation Fund.***
- The consultant will report to the Gender Focal Point and Governance Specialist of the AFB secretariat.

SCOPE OF WORK

Objective

The objective of the study is to offer an overview of intersectionality in the context of gender consideration in adaptation projects. It will help the Fund's stakeholders, particularly implementing entities to understand the relevance and the need of intersectional approach for gender considerations in adaptation projects as well as how to apply intersectional approach in developing and implementing adaptation project: examples include what is intersectional approach in addressing differentiated vulnerabilities and strengthening adaptive capacity to climate change impact; how different intersectional gender analysis from conventional gender analysis; how to apply intersectional approach to incorporating gender considerations in adaptation projects.

Intended audience for the study is implementing entities, the Adaptation Fund Board and its secretariat, governmental officials, civil society groups, and other stakeholders and the public who is interested in learning more on intersectional approach to incorporating gender consideration in adaptation projects.

Methodology

While the approach to developing the study would be largely be at the discretion of the consultant, the process of gathering information should include:

- Desktop literature review and synthesis of published material on intersectional approach in the context of gender mainstreaming in climate change adaptation projects/interventions.
 - Desktop literature review and synthesis of Adaptation Fund policies and guidelines that will guide in the development of the study outline ([Guidance document for Implementing Entities on compliance with the AF Gender Policy; Updated Gender Policy and Gender Action Plan](#) ; [Assessment Report on Progress of Implementation of GP and GAP](#))

- Reviewing of documents and information related to existing practical examples (case studies), if any, where the intersessional approach applies in addressing gender in adaptation projects.

Estimated Output timeline

- Estimated start date is April 1, 2021.
- The outline of the study will be prepared and submitted in ca.20 days from the start of the work and to be cleared by the Gender Focal Point (TTL).
- The first draft will be submitted in 25 days from the date of clearance of the outline.
- The final draft will be submitted in 15 days from the clearance of the first draft.

SELECTION CRITERIA:

- Master’s degree in climate change, environmental and social studies, international relations, sustainable development, communications, preferably related to gender.
- At least ten years of relevant professional experience on gender and climate change (working experience on gender and adaptation is an advantage)
- Profound understanding of intersectionality in gender considerations as they relate to climate change interventions, esp. climate change adaptation projects
- Expertise in gender, especially in the context of climate change (adaptation)
- Familiarity with the work of the Adaptation Fund, funding modalities, operations and its Gender Policy and Action Plan
- Excellent analytical skills, strong writing skills, and capable of working with limited supervision
- Ability to communicate often complex and technical ideas to a lay audience
- Excellent written communication and document preparation skills in English

HOW TO APPLY

- Interested applicants should submit a covering letter and a CV to afbsec@adaptation-fund.org with the subject title “Gender Intersectionality Study STC”.
- Shortlisted applicants may be requested to participate in virtual interviews and may be asked to submit examples of previous work.
- The deadline for application is **11:59 PM EST, 1 April 2021**

DURATION

Contract duration will be **up to 25 working days** (8 hours/day) and candidate should be able to undertake the work remotely. Submission of final version of the publication by June 20, 2021.